

2024/2025 CGLCC BOARD COMPOSITION PRIORITIES

Each year, CGLCC conducts a Board of Directors' survey to assess existing competencies and diversity across a series of criteria to assist in determining future areas for prioritization. Candidates that are able to demonstrate those identified competencies and/or diversity elements will be prioritized.

| BOARD COMPOSITION TABLE | | | | |
|---|--|---|---|--|
| Focus Area | 2024/2025 Areas of Priority | General Considerations | | |
| Industry | <ul style="list-style-type: none"> • Media | <table style="width: 100%; border: none;"> <tr> <td style="vertical-align: top; width: 50%;"> <ul style="list-style-type: none"> • Consumer Goods • Automotive • Technology • Oil & gas • Manufacturing • Tourism </td> <td style="vertical-align: top; width: 50%;"> <ul style="list-style-type: none"> • Financial • Consultancy • Logistics • Pharma • Agri-Food </td> </tr> </table> | <ul style="list-style-type: none"> • Consumer Goods • Automotive • Technology • Oil & gas • Manufacturing • Tourism | <ul style="list-style-type: none"> • Financial • Consultancy • Logistics • Pharma • Agri-Food |
| <ul style="list-style-type: none"> • Consumer Goods • Automotive • Technology • Oil & gas • Manufacturing • Tourism | <ul style="list-style-type: none"> • Financial • Consultancy • Logistics • Pharma • Agri-Food | | | |
| Competencies | <ul style="list-style-type: none"> • Legal and Regulatory • Fundraising/Philanthropy • Program and Policy Development and Implementation • Risk Management • Human Resources / Talent • Government Relations | <ul style="list-style-type: none"> • Finance and Accounting • Audit and Compliance • Organization and Business Acumen • Board Governance & Leadership • Strategic Planning • Marketing • Communications • Media Relations • Business Development • Entrepreneurship • Global Trade • Diversity, Equity & Inclusion | | |
| Diversity | <ul style="list-style-type: none"> • Gender • Indigenous • Racialized • Trans-identified | <ul style="list-style-type: none"> • Gender Identity • Sexual orientation • Abilities • Age | | |
| Geographical | <ul style="list-style-type: none"> • Atlantic • Northern Canada | <ul style="list-style-type: none"> • Regional representation | | |
| Language | <ul style="list-style-type: none"> • Bilingual (French/English) | <ul style="list-style-type: none"> • English • French • The Indigenous languages of First Nations people, Métis and Inuit | | |